



STRATEGIC PRIORITIES (1-3 Years)

Maintain Financial Stability

- Review and communicate target equity strategy

Continued Education about CCCSIG

Increase District Participation and Responsibility:

- Responsibility of board member to assure employees and managers access info
- Promote the value of CCCSIG; reach School Boards
- Outreach to all audiences; maintain level of District involvement, leverage expertise across the District to share information within the District; target new administrators and access teachers

Workers' Compensation/Health & Safety Services Outreach:

- Continue employee training about safe working conditions
- Advise about trends in risks to employees
- Enhance methods of promotion (technology + video)

Leverage CCCSIG Assets and Administrative Structure

- System integration, synergy around "How To Implement CCCSIG Programs"
- Continuous Improvement of claims processes
- Innovations in technology; online input and reporting
- Continual review of unbundling opportunities to spread admin costs

Monitor Legislative/Regulatory Developments and Create Strategy if Needed

- Maintain and participate in relationships with CAJPA and PARMA (and other agencies as appropriate) to watch, advocate for/against legislation relating to:
 - o Violence in the workplace
 - o Regulation of JPAs

Maintain and Celebrate CCCSIG's Positive Work Environment

- Keep Core Values alive; continue to celebrate individual and group achievements

Approved by Executive Committee – August 25, 2016