



STRATEGIC PRIORITIES (1-3 Years)

Maintain Financial Stability

- Review and communicate target equity strategy
 - *Information on Board Agenda re Investments, Actuary Review, Program Rate History and Budget*

Continued Education about CCCSIG

Increase District Participation and Responsibility:

- Responsibility of board member to assure employees and managers access info
 - *Provided handout illustrating Best Practices for Board on "how to utilize CCCSIG Link to ensure employees and managers have access to information"*
- Promote the value of CCCSIG; reach School Boards
 - *Provided handout communicating value of CCCSIG for Board to utilize with their School Boards (elevator speech)*
- Outreach to all audiences; maintain level of District involvement, leverage expertise across the District to share information within the District; target new administrators and access teachers
 - *Consider Facebook page (benefits outweigh risks), establish onboarding for new administrators to include CCCSIG videos as part of the orientation and incentivize same**

Workers' Compensation/Health & Safety Services Outreach:

- Continue employee training about safe working conditions
 - *Provided handout highlighting H&SS education and prevention trainings and identify top 5 trainings countywide for FY through February 2017)*
- Advise about trends in risks to employees
 - *Provided "high-level" handout illustrating how emerging trends are identified and translated into program/service development*
- Enhance methods of promotion (technology + video)
 - *Consider Facebook page (benefits outweigh risks) to promote programs and services throughout the year**

Leverage CCCSIG Assets and Administrative Structure

- System integration, synergy around "How To Implement CCCSIG Programs"
 - *For new systems (i.e., claims software, Company Nurse Telemedicine or any other new system/program): communicate targeted outcomes, continue evaluation after implementation, encourage communication among those involved/request feedback, create useful communication tools to assist with overcoming any challenges in the new system.**
- Continuous Improvement of claims processes
 - *Provided handout on Workers' Compensation Technology Upgrades*
- Innovations in technology; online input and reporting
 - *Provided handout on Workers' Compensation Technology Upgrades*

- Continual review of unbundling opportunities to spread admin costs
 - *Research current capacity, consider expanding Strength Testing Program to other pre-employment tests, consider marketing for new members to strengthen the Pool, review mitigation strategies for incidents related to high risk claims to consider new avenues of loss prevention and consider offering risk management services to non-member districts at a cost.**

Monitor Legislative/Regulatory Developments and Create Strategy if Needed

- Maintain and participate in relationships with CAJPA and PARMA (and other agencies as appropriate) to watch, advocate for/against legislation relating to:
 - o Violence in the workplace
 - o Regulation of JPAs
 - *Ongoing Best Practice*

Maintain and Celebrate CCCSIG's Positive Work Environment

- Keep Core Values alive; continue to celebrate individual and group achievements
 - *Ongoing Best Practice*

**Items in red were created by the Board of Directors during breakout sessions at the Annual Board Meeting in March 2017.*