

**MINUTES
CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP
HEALTH BENEFITS COMMITTEE MEETING**

September 20, 2017
1:00 P.M – 2:00 P.M.

Teleconference Locations:

CCCSIG, 550 Ellinwood Way, Pleasant Hill CA 94523
Arcohe Union School District, 11755 Ivie Road, Herald, CA 95638
Brentwood Union School District, 255 Guthrie Lane, Brentwood, CA 94513
Byron Union School District, 14301 Byron Highway, Byron, CA 94514
Castro Valley Unified School District, 4400 Alma Avenue, Castro Valley, CA 94546
Moraga School District 1540 School Street, Moraga, CA 94566
Travis Unified School District, 2751 De Ronde Drive, Fairfield, CA 94533
Walnut Creek School District, 960 Ygnacio Valley Blvd., Walnut Creek, CA 94596

Call-In Instructions

Call-In Number: 1-800-794-6702, Participant Access Code: 5196055#

*NOTE – for those members calling in, the location must be accessible to the public and the agenda page must be posted at your teleconference location (outside of main entrance and outside your teleconference location [office door])

I. CALL TO ORDER

II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance were:

CCCSIG:

Contra Costa County Schools Insurance Group Bridget Moore, Executive Director

MEMBERS:

Arcohe Union School District	Mindy McCreery, Alternate
Brentwood Union School District	Roxane Jablonski-Liu
Byron Union School District	Tina Pedersen, Alternate
Castro Valley Unified School District	Robin Yearby, Chair
Moraga School District	Daniela Parasidis
Travis Unified School District	Sonia Lasyone
Walnut Creek School District	Audrey Katzman

ABSENT:

Canyon School District	Gloria Faircloth
Oakley Union Elementary School District	Maria de la Luz Bordanaro

CONSULTANTS

Keenan & Associates	Debra DeSpain
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III. PUBLIC COMMENTS

There were no public comments.

IV. APPROVAL OF AGENDA**2017-052****Action**

A motion was made by Audrey Katzman, seconded by Roxane Jablonski-Lie, and unanimously carried to approve the Agenda. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

V. APPROVAL OF MINUTES – September 8, 2017**2017-053****Action**

A motion was made by Daniels Parasidis, seconded by Audrey Katzman and unanimously carried to approve the September 8, 2017, Minutes as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

VI. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE**2018 Sutter Health Plus Renewal****2017-054****Action**

Debra DeSpain requested information from Sutter Health Plus on September 10 to present to the Committee. The request was directed to upper management; however, they have not provided the information. Based upon this, the recommendation is to renew as presented. In addition, Debra discussed reducing the renewal with Sutter; however, Sutter felt that the renewal was fair and would not engage in negotiations to reduce the overall increase.

The possibility of Arcohe and Castro Valley joining SHP was considered. Arcohe will be offering all four (4) Sutter plans. Castro Valley is a current member of the MCSIG JPA and is subject to withdrawal requirements. The requirement is to submit notice of withdrawal by December 31st with a July 1st effective date. It could be possible to have Castro Valley join the JPA mid-year provided they move forward with the withdrawal notice.

Regarding the possibility of Travis leaving their SHP plans and joining the CCCSIG SHP plans, moving to the CCCSIG plans would not be cost effective. Therefore, Travis will remain with their current stand-alone Sutter plans.

A motion was made by Daniela Parasidis, seconded by Audrey Katzman and unanimously carried to approve the recommendation of renewing with Sutter Health Plus as presented.

Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

2018 Kaiser Plan Option Update**2017-055****Information**

It was requested at the September 8th HBC meeting by several of the districts to request options to add a Bronze level plan for employees waiving the district plan and moving to an individual plan due to cost.

Debra discussed the possibility of adding the Bronze level options with Kaiser. Kaiser approved the request; however, to add an additional plan, Kaiser will add a 2% load to the existing plans, which would move the renewal from 14% to 16%. This load would only be on the districts that add a plan. If a district chooses to replace a plan with a Bronze level plan, there would be no additional load; however, the rates for the remaining plans 'could' be adjusted to offset the anticipated enrollment into the Bronze level plans.

Based upon this discussion, the districts were in agreement not to move forward with Bronze level options at this time.

2018 Western Health Advantage Update

2017-056
Action

Debra confirmed that the plans agreed to at the September 8th meeting were the Premier 20, Premier 40 and Advantage 40. The committee requested to add the HSA 1800 plan as well. Debra discussed this with WHA and they were in agreement to add the 4th plan.

In addition, Debra discussed the possibility of add the Western 2025 option at Audrey Katzman's request since there was interest in her office for this plan. After discussing, it was determined this plan would not be added at this time.

The Committee discussed the issue of Travis joining the CCCSIG WHA Plan. Travis currently has 19 members in its current stand-alone WHA Plans, the Premier 20 and HSA 1800 plans. These are two of the same plans being implemented by CCCSIG. The CCCSIG rates were more cost effective as compared to the Travis renewal. Adding Travis to the WHA will help with increasing the CCCSIG pool. There was a question as to receiving utilization for WHA and in order to have information on the pool utilization the pool would need to be around 250 enrollments. Sonia Layson stated that they would join the CCCSIG JPA for WHA once she discussed it with the Travis Benefit Committee.

Castro Valley is also interested in joining WHA through CCCSIG, however, they are subject to the MCSIG withdrawal requirements through MCSIG and will not be joining now.

There was discussion about the current Sutter enrollment and past Anthem membership. Audrey Katzman stated that she knows that there is interest in the WHA plans.

A motion was made by Roxane Jablonski-Liu, seconded by Audrey Katzman and unanimously carried to allow Travis Unified School District to join the CCCSIG HBC Western Health Advantage program. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

Debra asked Committee members to send her the date and location of their open enrollment meetings/ health fairs to ensure that carrier representatives will be present.

As plan offerings are at the discretion of each district, Debra asked the Committee members to let her know ASAP what WHA plans they will offer.

VII. INFORMATION

MEMBER COMMENTS

Information

There were no additional member comments.

CONSULTANT COMMENTS

Information

There were no additional consultant comments.

VIII. AGENDA ITEMS NEXT MEETING

Information

The October meeting will be cancelled due to open enrollments and fall breaks.

X. ADJOURNMENT – Robin Yearby adjourned the meeting at 2:05 P.M.

Americans with Disabilities Act:

Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.