

## MINUTES

### CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP HEALTH BENEFITS COMMITTEE MEETING

September 8, 2017  
10:00 A.M - 12:00 P.M

CCCSIG Conference Room  
550 Ellinwood Way  
Pleasant Hill, CA 94523  
1 (866) 922-2744

#### I. CALL TO ORDER

The meeting was called to order by Robin Yearby at 10:00 A.M. with introductions.

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#### II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance were:

#### CCCSIG:

Contra Costa County Schools Insurance Group      Bridget Moore, Executive Director

#### MEMBERS:

Arcohe Union School District	Mindy McCreery, Alternate
Brentwood Union School District	Debbie Valladao, Alternate
Byron Union School District	Tina Pedersen, Alternate
Castro Valley Unified School District	Robin Yearby, Chair
Moraga School District	Daniela Parasidis
Travis Unified School District	Trudy Barrington Alternate
Walnut Creek School District	Audrey Katzman

#### ABSENT:

Canyon School District	Gloria Faircloth
Oakley Union Elementary School District	Maria de la Luz Bordanaro

#### CONSULTANTS

Keenan & Associates	Debra DeSpain
Keenan & Associates	Vickie Vales

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#### III. PUBLIC COMMENTS

There were no public comments.

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**IV. APPROVAL OF AGENDA****2017-044****Action**

A motion was made by Audrey Katzman, seconded by Daniela Parasidis, and unanimously carried to approve the Agenda. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

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**V. APPROVAL OF MINUTES – ~~June 9, 2017~~ August 18, 2017****2017-045****Action**

A motion was made by Mindy McCreery, seconded by Audrey Katzman and unanimously carried to approve the August 18, 2017, Minutes as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

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**VI. CORRESPONDENCE****2017-046****Information**

Debra DeSpain reviewed the correspondence received from Travis Unified School District appointing Sonia Lasyone, Chief Business Official, as the new Health Benefits Committee representative and Trudy Barrington, Director, Fiscal Services, as the alternate representative.

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**VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE****2018 Kaiser Renewal****2017-047****Action**

Debra DeSpain discussed the current 15% renewal increase with Kaiser and informed them there was a possible new offering by the JPA with Western Health Advantage, which may result in migration of enrollment from Kaiser. Kaiser has agreed to reduce the renewal by 1% to 14% and is preparing final renewal packets which will confirm rates at 14%.

Debra distributed updated renewal rate spreadsheets to the member districts. The rates shown are Keenan's calculation and are illustrative and may differ slightly once Kaiser provides the final packets and rates. Once the final packets are provided, Keenan will review and update the rate spreadsheets, as needed.

There was discussion about offering a bronze level plan with very low premium rates, which may be attractive to the younger district employees. Arcohe, Castro Valley, Moraga, Travis, and Walnut Creek are interested in seeing these rates. Debra will submit this request to Kaiser and forward to the districts when received.

A motion was made by Mindy McCreery, seconded by Trudy Barrington and unanimously carried to accept the 2018 Kaiser reduced renewal at 14% as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

**2018 Sutter Health Plus Renewal**

**2017-048  
Action**

Debra DeSpain informed the HBC that she has been working with SHP on reducing the renewal rate and options. She recommended the final renewal decision be tabled until SHP has provided their response. An HBC meeting via conference call will be scheduled for September 20 at 1:00 PM to review the final renewal from SHP.

**No action required at this meeting.**

**2018 Western Health Advantage Option**

**2017-049  
Action**

Debra DeSpain distributed the updated Western Health Advantage (WHA) plan options as compared to the previous plans presented during the August meeting and compared to the existing SHP plans. WHA agreed to hold the previously presented rates regardless of which districts decide to offer WHA.

Debra reviewed the plan options and rates as they compare to the SHP plans. After reviewing the plans and rates, Debra took a round robin survey of each district and the plans they would be interested in selecting.

The majority consensus is:

- Premier 20
- Premier 40
- Advantage 40
- All including Prescription H RX plan

Debra will request WHA if the HBC could offer a fourth (4<sup>th</sup>) plan, HDHP/HSA (Western 1800).

A motion was made by Audrey Katzman, seconded by Daniela Parasidis and unanimously carried to approve the addition of Western Health Advantage effective 1/1/2018 with the Premier 20, Premier 40, Advantage 40 plans and an additional interest in the HSA 1800 plans. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

**Chair and Vice Chair Election**

**2017-050  
Action**

Bridget Moore confirmed for the HBC the interest emailed was sent out last month with no responses. Robin Yearby has agreed to continue as the Chair.

A motion was made by Audrey Katzman, seconded by Tina Pedersen and unanimously carried to recommend to the Executive Committee to accept Robin Yearby continuing in the Chair position. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

## VIII. INFORMATION

### MEMBER COMMENTS

Information

Daniela Parasidis asked a few questions regarding the flu clinic. Vickie confirmed the process regarding who was eligible, who would be required to pay the district for the vaccination. Vickie will be distributing the employee materials next week.

### CONSULTANT COMMENTS

Information

There were no additional Consultant comments.

### LEGISLATIVE UPDATE/BRIEFING

2017-051  
Information

There were no legislative updates for this meeting.

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## IX. AGENDA ITEMS NEXT MEETING

Information

Special Conference Call Meeting – 9/20/17 1:00 P.M. to finalize the Sutter Health Plus renewal.  
The next meeting is scheduled for October 13, 2017. Currently, there are no agenda items for this meeting.  
Cancellation of the October meeting is pending.

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## X. ADJOURNMENT: Robin Yearby adjourned the meeting at 11:31 A.M.

### **Americans with Disabilities Act:**

*Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.*