

MINUTES

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP HEALTH BENEFITS COMMITTEE MEETING

August 18, 2017
10:00 A.M - 12:00 P.M

CCCSIG Conference Room
550 Ellinwood Way
Pleasant Hill, CA 94523
1 (866) 922-2744

I. CALL TO ORDER

The meeting was called to order by Robin Yearby at 10:01 AM, with introductions.

II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance were:

CCCSIG:

Contra Costa County Schools Insurance Group Bridget Moore, Executive Director

MEMBERS:

Arcohe Union School District	Mindy McCreery, Alternate
Brentwood Union School District	Roxane Jablonski-Liu
Byron Union School District	Tina Pedersen, Alternate
Castro Valley Unified School District	Robin Yearby, Chair
Moraga School District	Daniela Parasidis
Oakley Union Elementary School District	Cindy Peterson, Alternate
Travis Unified School District	Sara Smith, Alternate

GUEST:

Travis Unified School District Trudy Barrington, Director-Fiscal Services

ABSENT:

Canyon School District	Gloria Faircloth
Walnut Creek School District	Audrey Katzman

CONSULTANTS

Keenan & Associates	Debra DeSpain
Keenan & Associates	Vickie Vales

III. PUBLIC COMMENTS

There were no public comments.

IV. APPROVAL OF AGENDA**2017-034****Action**

A motion was made by Sara Smith, seconded by Daniela Parasidis and unanimously carried to approve the Agenda as presented. Votes:

Arcohe - Aye

Byron – Aye

Castro Valley – Aye

Oakley – Aye

Walnut Creek – Absent

Brentwood – Absent for vote

Canyon – Absent

Moraga - Aye

Travis - Aye

V. APPROVAL OF MINUTES – June 9, 2017**2017-035****Action**

A motion was made by Daniela Parasidis, seconded by Sara Smith and unanimously carried to approve the Minutes as presented. Votes:

Arcohe - Aye

Byron – Aye

Castro Valley – Aye

Oakley – Aye

Walnut Creek – Absent

Brentwood – Absent for vote

Canyon – Absent

Moraga - Aye

Travis - Aye

VI. CORRESPONDENCE**2017-036****Information**

There was no correspondence received for this meeting.

VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE**Sutter Health Plus Walk-In Clinic Expansion/Video Vignettes****2017-037****Information**

Debra DeSpain reviewed the section of the Sutter Health website detailing walk-in clinics, of which there are three (3) new locations in the HBP area – Walnut Creek (opened June 2017), Dublin (opened August 2017), and San Ramon will be opening in the fall. There are also video vignettes available on their website which provides employees with tips on accessing care with SHP. Keenan will provide the link to the Board members for the videos. The districts can make this link available to the SHP members.

2018 Kaiser Renewal**2017-038****Information**

Kaiser renewal rate exhibits were distributed to each Committee member detailing the 15% 2018 renewal. Also provided with the rate exhibits were suggested options with decrements for possibly reducing the renewal percentage' i.e., increasing copays, inpatient admission copays, and emergency room copays, and RX copay or days supply changes.

Debra DeSpain reviewed for the members the rationale for the high increase, i.e., utilization increases or changes from 2015 to 2016 (the renewal rating periods). These included:

- Inpatient Medical Days: +35.6%
- Inpatient Maternity Days: +20.2%
- Inpatient Skilled Nursing Days: +600.0%
- Inpatient Medical Admissions: +22.5%
- Inpatient Maternity Admissions” +22.8%
- Inpatient Skilled Nursing Admissions: +566.7%

- Emergency Room Visits: +16.5%
- Outpatient Visits: +10.3%

If any district is interested in looking at any of the options, please let Debra know and she will spreadsheet the changes for you.

2018 Sutter Health Plus Renewal

**2017-039
Information**

Debra DeSpain reviewed the Sutter Health Plus renewal, which came in with a 5% increase for 2018. Keenan's underwriters reviewed the renewal and agreed with the SHP increase. With the population so small, this is a manual renewal and is equivalent to the current trend in healthcare.

2018 Western Health Advantage Option

**2017-040
Information**

Debra DeSpain informed the Committee of a new offering becoming available in the Bay Area for 2018 through Western Health Advantage (WHA). WHA is a carrier who has primarily been available in the Sacramento, Central Valley and Northern California area. They have entered into a partnership with a network of providers through Canopy Health. Keenan has obtained a quote from WHA for the HBP. This could be a very viable option to employees as the Canopy Health network includes John Muir and Hill Physicians.

Rate exhibits, plan designs similar to the SHP plans, and network information was distributed. The quote is offered with the five (5) districts currently offering SHP and adding in Arcohe along with rates that include adding only Travis USD, only Castro Valley USD, or including both Travis and Castro Valley. When compared to the 2018 renewal rates for SHP, \$10 copay plan with WHA is slightly higher across the board. However, the \$20 copay and the deductible plans are both very competitive and even lower than the SHP rates.

This option will be placed on the next meeting's agenda for action. We will bring back rating for the Advantage 15-30 plan as an additional option. This plan has a \$15 PCP copay and \$30 specialist copay. In addition, Debra will be discussing this option with Kaiser in the hopes of some rate relief from their 15% increase.

Chair and Vice Chair Election

**2017-041
Information**

Bridget Moore stated this is the standard practice at this time each year. The process for electing the Chair and Vice Chair for the Health Benefits Committee is to send a "Show of Interest" email to the Committee members asking if anyone is interested in serving either position. Robin Yearby has confirmed she is willing to continue as the Chair. The Vice Chair position has remained open with the understanding that if the Chair was unable to attend, one of the other Committee members would volunteer to chair the meeting.

Bridget Moore will send out the Show of Interest email the week following the meeting.

HBP Consulting Agreement

2017-042

Action

The Consulting Agreement with Keenan is due for renewal 1/1/2018. Keenan has submitted an amendment for a two-year renewal effective January 1, 2018 – December 31, 2019.

The HBC must make a recommendation to the CCCSIG Executive Committee to approve the contract renewal. The amendment would then be placed on the following Executive Committee's meeting agenda.

A motion was made by Daniela Parasidis, seconded by Roxane Jablonski-Liu and unanimously carried to recommend to the CCCSIG Executive Committee to approve the Consulting Agreement renewal. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Aye	Travis - Aye
Walnut Creek – Absent	

VIII. INFORMATION

MEMBER COMMENTS

Information

There were no additional Member Comments.

CONSULTANT COMMENTS

Information

Debra asked if the Flu Clinics were scheduled. Vickie confirmed Brentwood's clinic was scheduled and Moraga's was pending confirmation from Maxim. She had not heard from Walnut Creek. Arcohe and Castro Valley would not be holding flu clinics.

Debra reminded the districts to provide us any updated information to the caps for 2018.

LEGISLATIVE UPDATE/BRIEFING

2017-043

Information

Debra DeSpain reviewed the briefings included in the meeting packet:

1. SB562 – Healthy California Act: Current Status and Possible Health Care Changes if Passed
2. Health Care Reform: ACA Repeal and Replace Stalls in the Senate
3. Health Care Reform: Senate Fails to Repeal the Affordable Care Act

IX. AGENDA ITEMS NEXT MEETING

Information

The next meeting will be September 8, 2017. Agenda items will be:

1. AB2589 Reports
2. Finalize 2018 Renewal – Kaiser, Sutter Health Plus and Western Health Advantage option
3. Chair and Vice Chair Elections

X. ADJOURNMENT – Robin Yearby adjourned the meeting at 11:50 A.M.

Americans with Disabilities Act:

Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.