

**MINUTES**

**CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP  
HEALTH BENEFITS COMMITTEE MEETING**

**August 10, 2018  
10:00 A.M – 12:00 P.M.**

**CCCSIG Conference Room  
550 Ellinwood Way  
Pleasant Hill CA 94523**

**I. CALL TO ORDER**

Robin Yearby called the meeting at 10:05 A.M.to order with roll call and introductions.

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**II. ROLL CALL & INTRODUCTIONS**

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance:

**CCCSIG:**

Contra Costa County Schools Insurance Group      Bridget Moore, Executive Director

**MEMBERS:**

Arcohe Union School District	Mindy McCreery
Brentwood Union School District	Roxane Jablonski-Liu
Byron Union School District	Gina Murphy-Garrett
Castro Valley Unified School District	Robin Yearby, Chair
Moraga School District	Daniela Parasidis
Travis Unified School District	Trudy Barrington

**CONSULTANTS**

Keenan & Associates	Debra DeSpain
Keenan & Associates	Vickie Vales

**ABSENT:**

Canyon School District	Gloria Faircloth
Oakley Union Elementary School District	Maria de la Luz Bordanaro
Walnut Creek School District	Audrey Katzman

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**III. PUBLIC COMMENTS**

There were no public comments.

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**IV. APPROVAL OF AGENDA****2018-039****Action**

A motion was made by Roxane Jablonski-Liu, seconded by Daniela Parasidis, and unanimously carried to approve the Agenda as presented. Votes:

Arcohe – AYE	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

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**V. APPROVAL OF MINUTES – July 13, 2018****2018-040****Action**

A motion was made by Roxane Jablonski-Liu, seconded by Trudy Barrington and unanimously carried to approve the July 13, 2018, Minutes as presented. Votes:

Arcohe – Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

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**VI. CORRESPONDENCE****2018-041****Information**

There was no correspondence for this meeting.

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**VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE****CCCSIG Enrollment FAQ****2018-042****Information**

Vickie Vales reviewed the final Enrollment FAQ document which now includes the feedback/edits provided by the committee during the July 13 HBPC meeting. Vickie will email the final pdf document to the committee members for their reference.

**Chair and Vice Chair Elections****2018-043****Information**

Bridget Moore announced Robin Yearby has agreed to continue as the Chair for the HBPC. Bridget will email a 'Show of Interest' email to the Health Benefit Committee members next week should there be any interest in volunteering for the Vice Chair position. Results of the email solicitation will be reported at the next meeting.

**2019 Kaiser Renewal****2018-044****Action**

The 2019 Kaiser renewal was presented at the July 13, 2018 HBC meeting with a 1.26% decrease. Debra reviewed the Kaiser renewal calculations, including the pooling charges and large claims along with Keenan's underwriter's analysis, which supported this renewal. Kaiser also provided quotes for their new \$1800 HSA plan as an option to those districts with an HSA in place and as an add-on option for those districts that do not currently have an HSA option.

It is recommended the HBC accept the Kaiser renewal for 2019.

A motion was made by Roxane Jablonski-Liu, seconded by Mindy McCreery and unanimously carried to accept the Kaiser renewal as presented. Votes:

Arcohe – Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

### **2019 Sutter Health Plus Renewal**

**2018-045**

**Action**

The Sutter Health Plus renewal has been presented with a 6.7% increase. Keenan did request rate relief, but SHP is not willing to reduce the renewal due to the low enrollment.

Sutter Health Plus is now offering video visits; a flyer was included in the Board packet. Vickie will email the soft copy of the flyer for employees enrolled with SHP.

A motion was made by Roxane Jablonski-Liu, seconded by Daniela Parasidis and unanimously carried to accept the Sutter Health Plus renewal as presented. Votes:

Arcohe – Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

### **2019 Western Health Advantage Renewal**

**2018-046**

**Action**

The Western Health Advantage renewal has been presented with a 4% average increase. Keenan's underwriter reviewed the WHA renewal and agreed the renewal is reasonable. Debra did request a 1 or 2% rate relief form WHA; however, WHA would not agree to reduce the 2019 renewal due to the fact that their rates are already the lowest of the non-Kaiser plans.

A motion was made by Roxane Jablonski-Liu, seconded by Daniela Parasidis and unanimously carried to accept the Western Health Advantage renewal as presented. Votes:

Arcohe – Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

### **2019 Health Benefits Committee Meeting Schedule**

**2017-047**

**Action**

Debra DeSpain reviewed the proposed 2019 Health Benefits Committee meeting schedule with the committee. Daniela Parasidis asked if there was a reason why the meetings were scheduled at 10:00 AM. It has always been at that time as it fit in schedules in previous years. Debra queried the committee members and that time still works for everyone. Debra reminded the committee that should a schedule change be needed or if there was not a need for a specific monthly meeting, it would be addressed with the committee.

A motion was made by Roxane Jablonski-Liu, seconded by Trudy Barrington and unanimously carried to accept the 2019 meeting schedule as presented. Vickie Vales will send out the Outlook Calendar invitations to the committee. Votes:

Arcohe – Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis – Aye
Walnut Creek – Absent	

### **Legislative Updates/Briefings**

**2018-048  
Information**

There were no Legislative Updates/Briefings for this meeting.

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## **VIII. INFORMATION**

### **MEMBER COMMENTS**

**Information**

Daniela Parasidis expressed her thanks to Debra DeSpain for her extended efforts with a premium collection issue from Anthem Blue Cross.

### **CONSULTANT COMMENTS**

**Information**

Debra DeSpain acknowledged Bridget Moore's retirement. Bridget informed the committee the new Executive Director may wish to assign CCCSIG representation designee to Erica Williamson, who may attend the HBPC meetings for a period of time until he becomes more familiar with the CCCSIG agency. Erica handles the CCCSIG benefits and represents CCCSIG to the SSICCC JPA.

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## **IX. AGENDA ITEMS NEXT MEETING**

**Information**

The committee decided to cancel the October meeting. The next meeting will be scheduled for November 9, 2018. Agenda items are:

1. Chair/Vice Chair Elections
2. Flu Clinic Update
3. Open Enrollment Update
4. Building Blocks Implementation Update

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## **X. ADJOURNMENT** Robin Yearby adjourned the meeting at 11:15 A.M.

### **Americans with Disabilities Act:**

*Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.*