

## MINUTES

### CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP HEALTH BENEFITS COMMITTEE MEETING

January 13, 2017  
10:00 A.M - 12:00 P.M

CCCSIG Conference Room  
550 Ellinwood Way  
Pleasant Hill, CA 94523  
1 (866) 922-2744

Teleconference Locations:  
Arcohe School District, 11755 Ivie Road, Herald, CA 95638

#### Call-In Instructions

Call-In Number: 1-800-531-3045, Access Code: 5871616#

Operator will ask if you are entering as Host – at this point Press # and stay on the line until your call is connected

\*NOTE – for those members calling in, the location must be accessible to the public and the agenda page must be posted at your teleconference location (outside of main entrance and outside your teleconference location [office door])

#### I. CALL TO ORDER

The meeting was called to order by Robin Yearby at 10:03 AM. Introductions were made.

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#### II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance were:

#### CCCSIG:

Contra Costa County Schools Insurance Group

Bridget Moore, Executive Director

#### MEMBERS:

Arcohe Union School District

Mindy McCreery, Alternate

Brentwood Union School District

Debbie Valladao, Alternate

Byron Union School District

Lisa Williams

Castro Valley Unified School District

Robin Yearby, Chair

Moraga School District

Daniela Parasidis/Courtney Avellar

Travis Unified School District

Sara Smith, Alternate

Walnut Creek School District

Audrey Katzman

#### ABSENT:

Canyon School District

Gloria Faircloth

Oakley Union Elementary School District

Maria de la Luz Bordanaro

**CONSULTANTS**

Keenan & Associates  
Keenan & Associates

Debra DeSpain  
Vickie Vales (via teleconference)

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**III. PUBLIC COMMENTS**

There were no public comments.

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**IV. APPROVAL OF AGENDA**

**2017-001  
Action**

A motion was made by Daniela Parasidis, seconded by Audrey Katzman and unanimously carried to approve the Agenda as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

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**V. APPROVAL OF MINUTES – November 18, 2016**

**2017-002  
Action**

A motion was made by Lisa Williams, seconded by Audrey Katzman and unanimously carried to approve the Minutes as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

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**VI. CORRESPONDENCE**

**2017-003  
Information**

There was no correspondence received for this meeting.

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**VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE**

**Sutter Health Plus Account Manager Introduction**

**2017-004  
Information**

The SHP account manager was unable to attend. This item will be moved to a future meeting.

**2016 CCCSIG Health Benefits Committee Member Survey**

**2017-005  
Action**

Bridget Moore reviewed for the members the purpose of the annual member survey along with the questions proposed for the 2016 HBC Member Survey. She explained this was an opportunity to report on Keenan’s service and to look at areas the group should focus on for 2017 that may be important to member districts.

The survey will be sent to Committee members the week of 1/16/17 with the results reported at the February 10, 2017 HBPC meeting. 2017 program objectives will be established from the survey responses.

A motion was made by Lisa Williams, seconded by Daniela Parasidis and unanimously carried to approve the 2016 Health Benefits Committee Member Survey as presented. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Absent	Travis - Aye
Walnut Creek – Aye	

### **2017 Open Enrollment Migration Report**

**2017-006  
Information**

Debra DeSpain reviewed the 2017 Open Enrollment Migration Report with the members. The enrollment data is compiled from BenefitBridge using enrollment statistics by district for December 2016 and January 2017. The report details the termination of Anthem Blue Cross and the addition of Sutter Health Plus.

With the increase to the Kaiser enrollment at +78, the termination of Anthem Blue Cross enrollment at -73 and the addition of Sutter Health Plus enrollment at +40, these results indicate the program has had an increase in overall enrollment of approximately 40 employees. Increasing enrollment in the program is very positive. Most of the districts all had increases for 2017.

Audrey Katzman questioned why each district had different plans. Debra explained that when Kaiser agreed to enter the JPA program, it was decided that each district would retain their individual plans, which is one of the reasons this program is attractive. The plans are pooled together for rating purposes. The HBPC did look at moving to common plans, but when the renewal for the 2013 plan year was received, it was determined there would not be enough of a savings to make those changes.

A question was asked if Sutter Health Plus would have an issue with the low enrollment at some point in the future. Debra explained the SHP participation requirements are much lower than other carriers. Their minimum enrollment at this time is 5 subscribers.

### **CCCSIG Health Benefits Committee Eligibility Policy**

**2017-007  
Information**

In November, there was discussion around cash-in-lieu and affordability. From that discussion, Debra asked if it would be helpful to have a JPA eligibility requirements document, which could help with discussions during union negotiations. Debra DeSpain distributed a draft eligibility policy to the members.

Debra reviewed the draft eligibility policy confirming the information and making changes as noted. The updated draft will be reviewed at the next meeting.

## **VIII. INFORMATION**

### **MEMBER COMMENTS**

**Information**

There were no additional Member comments.

### **CONSULTANT COMMENTS**

**Information**

Happy New Year and welcome back! Looking forward to what this year might bring. We will keep moving forward at other carrier options and perhaps some value adds for your employees

Debra DeSpain reviewed the legislative briefings included in the meeting packet.

1. AB1386 and AB1745-New Emergency Drug Treatment Options for Schools
2. The Affordable Care Act: Potential Impact of the Presidential Administration Change
3. 2017 Benefit Limits for Health & Welfare Plans
4. Health Care Reform: IRS Extends Due Date for Furnishing IRS Form 1095-C to Employees

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1. **AGENDA ITEMS NEXT MEETING**

Information

The next meeting will be February 10, 2017. Agenda items are:

1. HBC Member Survey Results
2. Updated JPA Eligibility Rules draft
3. Sutter Health Plus Account Manager Introduction

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**X. ADJOURNMENT**

**Americans with Disabilities Act:**

*Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.*