

AGENDA

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP HEALTH BENEFITS COMMITTEE MEETING

September 8, 2017
10:00 A.M - 12:00 P.M

CCCSIG Conference Room
550 Ellinwood Way
Pleasant Hill, CA 94523
1 (866) 922-2744

I. CALL TO ORDER

II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

CCCSIG:

Contra Costa County Schools Insurance Group

Bridget Moore, Executive Director

MEMBERS:

Arcohe Union School District

Troy Miller

Arcohe Union School District

Mindy McCreery/Jim Shock, Alternates

Brentwood Union School District

Roxane Jablonski-Liu

Brentwood Union School District

Debbie Valladao, Alternate

Byron Union School District

Open

Byron Union School District

Tina Pedersen, Alternate

Canyon School District

Gloria Faircloth

Castro Valley Unified School District

Candi Clark

Castro Valley Unified School District

Robin Yearby, Chair

Moraga School District

Daniela Parasidis

Moraga School District

Courtney Avellar, Alternate

Oakley Union Elementary School District

Maria de la Luz Bordanaro

Oakley Union Elementary School District

Cindy Peterson/Tammi Lauderdale, Alternates

Travis Unified School District

Sonia Lasyone

Travis Unified School District

Trudy Barrington, Alternate

Walnut Creek School District

Audrey Katzman

Walnut Creek School District

Griselda Barraza, Alternate

CONSULTANTS

Keenan & Associates

Debra DeSpain

Keenan & Associates

Vickie Vales

III. PUBLIC COMMENTS

Comments from the general public will be received and limited to five minutes per person.

IV. APPROVAL OF AGENDA**2017-044****Action**

The Committee retains the right to change the order in which agenda items are discussed. Subject to review by the Committee, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2.

V. APPROVAL OF MINUTES – June 9, 2017**2017-045****Action**

The Committee will review the minutes of the last Committee meeting for any adjustments and adoption.

VI. CORRESPONDENCE**2017-046****Information**

Correspondence will be presented and reviewed by the Committee. No action may be taken in response; only referred for action on a subsequent agenda.

VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE**2018 Kaiser Renewal****2017-047****Action****2018 Sutter Health Plus Renewal****2017-048****Action****2018 Western Health Advantage Option****2017-049****Action****Chair and Vice Chair Election****2017-050****Action****VIII. INFORMATION****MEMBER COMMENTS****Information**

Each member may report about various matters involving the Committee. There will be no Committee discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

CONSULTANT COMMENTS**Information**

The Consultant will report to the Committee about various matters involving the Committee. There will be no Committee discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

The Consultant will present Legislative Updates/Briefings/Articles of Interest to the Committee.

IX. AGENDA ITEMS NEXT MEETING

Information

Members and others may suggest items for consideration at the next meeting scheduled for October 13, 2017.

X. ADJOURNMENT

Americans with Disabilities Act:

Contra Costa County Schools Insurance Group conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modifications or accommodation, in order to participate in a public meeting of the Contra Costa County Schools Insurance Group, shall be made to: Bridget Moore, Executive Director, Contra Costa County Schools Insurance Group - 550 Ellinwood Way, Pleasant Hill, CA 94523 - 1 (866) 922-2744.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO: _____ DATE: September 8, 2017

Health Benefits Committee

SUBJECT: _____ ITEM #: 2017-044

Approval of Agenda _____ Enclosure: Action
Yes

Category: Approval of Agenda

Prepared by: Keenan & Associates

Requested by: Health Benefits Committee

BACKGROUND:

Under California Government Code Section 54950 the "Legislative Body" is required to post an agenda detailing each item of business to be discussed. The Committee posts the agenda in compliance with California Government Code Section 54954.2

STATUS:

Unless items are added to the agenda according to Government Code 54954.2 (b) (1) (2) (3), the agenda is to be approved as posted.

RECOMMENDATION:

Subject to changes or corrections, the agenda is to be approved.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO:

DATE: September 8, 2017

Health Benefits Committee

SUBJECT:

ITEM #: 2017-045

Approval of Minutes August 18, 2017

Enclosure: Action
 Yes

Category: Approval of Minutes

Prepared by: Keenan & Associates

Requested by: Health Benefits Committee

BACKGROUND:

As a matter of record and in accordance with the Brown Act, minutes of each meeting are kept and recorded.

STATUS:

Included in the agenda packet are minutes from the August 18, 2017, meeting, which have not yet been approved.

RECOMMENDATION:

Subject to changes or corrections, the minutes of the August 18, 2017, meeting is to be approved as submitted.

MINUTES

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP HEALTH BENEFITS COMMITTEE MEETING

August 18, 2017
10:00 A.M - 12:00 P.M

CCCSIG Conference Room
550 Ellinwood Way
Pleasant Hill, CA 94523
1 (866) 922-2744

I. CALL TO ORDER

The meeting was called to order by Robin Yearby at 10:01 AM, with introductions.

II. ROLL CALL & INTRODUCTIONS

Bylaws of the Contra Costa County Schools Insurance Group I.G.4. Quorum. A majority of each Committee membership shall constitute a quorum for the transaction of business except that less than a quorum may adjourn from time to time.

Member Districts = 9

Number required to achieve a quorum = 5

Those in attendance were:

CCCSIG:

Contra Costa County Schools Insurance Group Bridget Moore, Executive Director

MEMBERS:

Arcohe Union School District	Mindy McCreery, Alternate
Brentwood Union School District	Roxane Jablonski-Liu
Byron Union School District	Tina Pedersen, Alternate
Castro Valley Unified School District	Robin Yearby, Chair
Moraga School District	Daniela Parasidis
Oakley Union Elementary School District	Cindy Peterson, Alternate
Travis Unified School District	Sara Smith, Alternate

GUEST:

Travis Unified School District Trudy Barrington, Director-Fiscal Services

ABSENT:

Canyon School District	Gloria Faircloth
Walnut Creek School District	Audrey Katzman

CONSULTANTS

Keenan & Associates	Debra DeSpain
Keenan & Associates	Vickie Vales

III. PUBLIC COMMENTS

There were no public comments.

IV. APPROVAL OF AGENDA**2017-034****Action**

A motion was made by Sara Smith, seconded by Daniela Parasidis and unanimously carried to approve the Agenda as presented. Votes:

Arcohe - Aye

Byron – Aye

Castro Valley – Aye

Oakley – Aye

Walnut Creek – Absent

Brentwood – Absent for vote

Canyon – Absent

Moraga - Aye

Travis - Aye

V. APPROVAL OF MINUTES – June 9, 2017**2017-035****Action**

A motion was made by Daniela Parasidis, seconded by Sara Smith and unanimously carried to approve the Minutes as presented. Votes:

Arcohe - Aye

Byron – Aye

Castro Valley – Aye

Oakley – Aye

Walnut Creek – Absent

Brentwood – Absent for vote

Canyon – Absent

Moraga - Aye

Travis - Aye

VI. CORRESPONDENCE**2017-036****Information**

There was no correspondence received for this meeting.

VII. ADMINISTRATION/HEALTH BENEFIT PROGRAM ADMINISTRATIVE UPDATE**Sutter Health Plus Walk-In Clinic Expansion/Video Vignettes****2017-037****Information**

Debra DeSpain reviewed the section of the Sutter Health website detailing walk-in clinics, of which there are three (3) new locations in the HBP area – Walnut Creek (opened June 2017), Dublin (opened August 2017), and San Ramon will be opening in the fall. There are also video vignettes available on their website which provides employees with tips on accessing care with SHP. Keenan will provide the link to the Board members for the videos. The districts can make this link available to the SHP members.

2018 Kaiser Renewal**2017-038****Information**

Kaiser renewal rate exhibits were distributed to each Committee member detailing the 15% 2018 renewal. Also provided with the rate exhibits were suggested options with decrements for possibly reducing the renewal percentage' i.e., increasing copays, inpatient admission copays, and emergency room copays, and RX copay or days supply changes.

Debra DeSpain reviewed for the members the rationale for the high increase, i.e., utilization increases or changes from 2015 to 2016 (the renewal rating periods). These included:

- Inpatient Medical Days: +35.6%
- Inpatient Maternity Days: +20.2%
- Inpatient Skilled Nursing Days: +600.0%
- Inpatient Medical Admissions: +22.5%
- Inpatient Maternity Admissions” +22.8%
- Inpatient Skilled Nursing Admissions: +566.7%

- Emergency Room Visits: +16.5%
- Outpatient Visits: +10.3%

If any district is interested in looking at any of the options, please let Debra know and she will spreadsheet the changes for you.

2018 Sutter Health Plus Renewal

**2017-039
Information**

Debra DeSpain reviewed the Sutter Health Plus renewal, which came in with a 5% increase for 2018. Keenan's underwriters reviewed the renewal and agreed with the SHP increase. With the population so small, this is a manual renewal and is equivalent to the current trend in healthcare.

2018 Western Health Advantage Option

**2017-040
Information**

Debra DeSpain informed the Committee of a new offering becoming available in the Bay Area for 2018 through Western Health Advantage (WHA). WHA is a carrier who has primarily been available in the Sacramento, Central Valley and Northern California area. They have entered into a partnership with a network of providers through Canopy Health. Keenan has obtained a quote from WHA for the HBP. This could be a very viable option to employees as the Canopy Health network includes John Muir and Hill Physicians.

Rate exhibits, plan designs similar to the SHP plans, and network information was distributed. The quote is offered with the five (5) districts currently offering SHP and adding in Arcohe along with rates that include adding only Travis USD, only Castro Valley USD, or including both Travis and Castro Valley. When compared to the 2018 renewal rates for SHP, \$10 copay plan with WHA is slightly higher across the board. However, the \$20 copay and the deductible plans are both very competitive and even lower than the SHP rates.

This option will be placed on the next meeting's agenda for action. We will bring back rating for the Advantage 15-30 plan as an additional option. This plan has a \$15 PCP copay and \$30 specialist copay. In addition, Debra will be discussing this option with Kaiser in the hopes of some rate relief from their 15% increase.

Chair and Vice Chair Election

**2017-041
Information**

Bridget Moore stated this is the standard practice at this time each year. The process for electing the Chair and Vice Chair for the Health Benefits Committee is to send a "Show of Interest" email to the Committee members asking if anyone is interested in serving either position. Robin Yearby has confirmed she is willing to continue as the Chair. The Vice Chair position has remained open with the understanding that if the Chair was unable to attend, one of the other Committee members would volunteer to chair the meeting.

Bridget Moore will send out the Show of Interest email the week following the meeting.

HBP Consulting Agreement

2017-042

Action

The Consulting Agreement with Keenan is due for renewal 1/1/2018. Keenan has submitted an amendment for a two-year renewal effective January 1, 2018 – December 31, 2019.

The HBC must make a recommendation to the CCCSIG Executive Committee to approve the contract renewal. The amendment would then be placed on the following Executive Committee's meeting agenda.

A motion was made by Daniela Parasidis, seconded by Roxane Jablonski-Liu and unanimously carried to recommend to the CCCSIG Executive Committee to approve the Consulting Agreement renewal. Votes:

Arcohe - Aye	Brentwood – Aye
Byron – Aye	Canyon – Absent
Castro Valley – Aye	Moraga - Aye
Oakley – Aye	Travis - Aye
Walnut Creek – Absent	

VIII. INFORMATION

MEMBER COMMENTS

Information

There were no additional Member Comments.

CONSULTANT COMMENTS

Information

Debra asked if the Flu Clinics were scheduled. Vickie confirmed Brentwood's clinic was scheduled and Moraga's was pending confirmation from Maxim. She had not heard from Walnut Creek. Arcohe and Castro Valley would not be holding flu clinics.

Debra reminded the districts to provide us any updated information to the caps for 2018.

LEGISLATIVE UPDATE/BRIEFING

2017-043

Information

Debra DeSpain reviewed the briefings included in the meeting packet:

1. SB562 – Healthy California Act: Current Status and Possible Health Care Changes if Passed
2. Health Care Reform: ACA Repeal and Replace Stalls in the Senate
3. Health Care Reform: Senate Fails to Repeal the Affordable Care Act

IX. AGENDA ITEMS NEXT MEETING

Information

The next meeting will be September 8, 2017. Agenda items will be:

1. AB2589 Reports
2. Finalize 2018 Renewal – Kaiser, Sutter Health Plus and Western Health Advantage option
3. Chair and Vice Chair Elections

X. ADJOURNMENT – Robin Yearby adjourned the meeting at 11:50 A.M.

Americans with Disabilities Act:

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CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO: _____ DATE: September 8, 2017

Health Benefits Committee

SUBJECT: _____ ITEM #: 2017-046

Correspondence

Information

Enclosure: Yes

Category: Correspondence

Prepared by: Keenan & Associates

Requested by: Health Benefits Committee

BACKGROUND:

Communications received by, or sent on behalf of, the Committee is presented to the Committee. These communications are normally informational in content and no action is required except to acknowledge receipt.

STATUS:

Correspondence was received from Travis Unified School District appointing Sonia Lasyone, Chief Business Officer, as the Health Benefits Committee representative and Trudy Barrington, Director, Fiscal Services, as the alternate.

RECOMMENDATION:

For review and information.

TRAVIS UNIFIED SCHOOL DISTRICT



Reaching beyond the boundaries
to build a community of learners.

Pamela Conklin
Superintendent

2751 De Ronde Drive
Fairfield, CA 94533
(707) 437-4604

Cambridge Elementary School
100 Cambridge Drive, Vacaville
(707) 446-9494

Center Elementary School
3101 Markeley Lane, Fairfield
(707) 437-4621

Foxboro Elementary School
600 Morning Glory Drive, Vacaville
(707) 447-7883

Golden West Middle School
2651 De Ronde Drive, Fairfield
(707) 437-8240

Scandia Elementary School
100 Broadway Street, Travis AFB
(707) 437-4691

Travis Community Day School
2785 De Ronde Drive, Fairfield
(707) 437-8265

Travis Elementary School
100 Fairfield Avenue, Travis AFB
(707) 437-2070

Travis Education Center
2775 De Ronde Drive, Fairfield
(707) 437-8265

Vanden High School
2951 Markeley Lane, Fairfield
(707) 437-7333

Governing Board
Riitta DeAnda
John Dickerson
Ivery Hood
Angela Weinzinger
Jamilah Whiteside

August 25, 2017

Bridget Moore, Executive Director
Contra Costa County Schools Insurance Group
550 Ellinwood Way
Pleasant Hill CA 94523

SUBJECT: CCCSIG BOARD MEMBER

Dear Ms. Moore,

The Travis Unified School District would like to appoint Sonia Lasyone, Chief Business Official as Director to the Contra Costa County Schools Insurance Group Board of Directors and Trudy Barrington, Director, Fiscal Services will be the alternate.

This will be in effect until further notice.

Sincerely,

Pam Conklin
Superintendent

PC/aa

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO:

DATE: September 8, 2017

Health Benefits Committee

SUBJECT:

ITEM #: 2017-047

2018 Kaiser Renewal

Enclosure: Action
Handout

Category: Administration

Prepared by: Keenan & Associates

Requested by: Health Benefit Committee

BACKGROUND:

The Kaiser renewal was presented during the August 18, 2017, HBC meeting with a 15% increase. Plan design changes with decremented percentage changes were also presented.

STATUS:

The final Kaiser renewal will be presented.

RECOMMENDATION:

For discussion and action.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO:

DATE: September 8, 2017

Health Benefits Committee

SUBJECT:

ITEM #: 2017-048

2018 Sutter Health Plus Renewal

Enclosure: Action
Handout

Category: Administration

Prepared by: Keenan & Associates

Requested by: Health Benefit Committee

BACKGROUND:

The Sutter Health Plus renewal was presented during the August 18, 2017, HBC meeting with a 5% increase.

STATUS:

The final Sutter Health Plus renewal will be presented.

RECOMMENDATION:

For discussion and action.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO: _____ DATE: September 8, 2017

Health Benefits Committee

SUBJECT: _____ ITEM #: 2017-049

2018 Western Health Advantage Option Enclosure: Action
Handout

Category: Administration

Prepared by: Keenan & Associates

Requested by: Health Benefit Committee

BACKGROUND:

The Western Health Advantage option was presented at the August 18, 2017, HBC meeting.

STATUS:

The final Western Health Advantage proposal will be presented.

RECOMMENDATION:

For discussion and action.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO: _____ DATE: September 8, 2017

Health Benefits Committee

SUBJECT: _____ ITEM #: 2017-050

Chair and Vice Chair Elections Enclosure: Action
No

Category: Administration

Prepared by: Keenan & Associates

Requested by: Health Benefit Committee

BACKGROUND:

As discussed at the August 18th Health Benefits Committee meeting, a ‘Show of Interest’ email was sent to each district’s Health Benefits Committee representative to determine who is interested in serving as Program Chair and Vice Chair for Program Year 2018.

STATUS:

Robin Yearby – Castro Valley Unified School District is interested in continuing to serve as Chair.

No one expressed interest in serving as Vice-Chair; therefore the Vice-Chair role will remain vacant. Should Robin be unable to attend a Committee meeting, we will ask one of the members to volunteer to ‘Chair’ the meeting in her absence.

RECOMMENDATION:

For the Committee to elect Robin Yearby as Program Chair for Program Year 2018.

CONTRA COSTA COUNTY SCHOOLS INSURANCE GROUP

**HEALTH BENEFITS COMMITTEE MEETING
AGENDA ITEM DETAIL**

PRESENTED TO: _____ DATE: September 8, 2017
Health Benefits Committee

SUBJECT: _____ ITEM #: 2017-051
Legislative Update/Briefing Enclosure: Information
No

Category: Information

Prepared by: Keenan & Associates

Requested by: Health Benefits Committee

BACKGROUND:

Keenan & Associates provides their clients with updates on current and pending legislation and other items affecting school districts.

STATUS:

There were no legislative briefings published for this meeting.

RECOMMENDATION:

For review and information.